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FIELD SUPERVISORS' VACANCY ANNOUNCEMENT

Job Title:	Supervisor (5 posts)
Position type:	Short-term contract
Duration:	Two Months (Expected: 18 th March – 22 nd May 2026)
Location:	Mbeya, Njombe, and Iringa
Language:	Swahili and English

Position Overview

The AB-Consult at College of Economics and Business Studies (CoEBS), Sokoine University of Agriculture (SUA), in collaboration with the University of Illinois at Urbana-Champaign, the University of Sussex, and OCP Tanzania, is conducting a cluster randomized controlled trial (RCT) to evaluate the impact of customized fertilizer recommendations based on plot-level soil testing on smallholder farmer investment, yields, profitability, and learning in selected villages in Tanzania. The study will involve administering structured household and plot-level survey questionnaires, conducting follow-up data checks, and collecting data on fertilizer use, input markets, and agro-dealer stock availability in Mbeya, Njombe, and Iringa.

We are seeking motivated and experienced Field Supervisors to oversee enumerator teams, ensure high-quality data collection, and support implementation of research protocols in the field. Supervisors will also conduct interviews when necessary and support additional surveys, including an agro-dealer survey.

Key Responsibilities:

- i. Participate in comprehensive training sessions on survey instruments, digital data collection tools (KoboToolbox), and research protocols.
- ii. Supervise enumerator teams during fieldwork to ensure adherence to survey protocols and high standards of data quality.
- iii. Conduct back-checks and spot-checks to verify data accuracy and completeness.
- iv. Monitor enumerator performance using project performance dashboards and data quality checks, and provide constructive feedback.
- v. Identify and address data quality issues and support underperforming enumerators through coaching and guidance.
- vi. Facilitate and oversee the agro-dealer survey, including coordination with agro-dealers and verification of collected data.
- vii. Conduct household or plot-level interviews when required to support field teams.
- viii. Provide daily field updates to the research team on progress, challenges, and data quality concerns.
- ix. Ensure informed consent procedures and confidentiality standards are followed at all times.
- x. Support troubleshooting of field challenges and coordinate with the research team to ensure smooth data collection operations.

Skills and Traits

- i. Strong attention to detail and ability to identify and resolve data quality issues.
- ii. Strong leadership and team management skills, including the ability to supervise and support enumerator teams.
- iii. Ability to give and receive constructive feedback and foster a positive team environment.
- iv. Strong communication skills and ability to interact effectively with farmers, agro-dealers, and community members.
- v. Strong organizational and time management skills to ensure field targets are met.
- vi. High standards of professionalism, integrity, and accountability.
- vii. Ability to use tablets and digital data collection platforms such as KoboCollect or KoboToolbox.
- viii. Willingness to work flexible hours and travel to remote field locations when required.

Required Qualification & Skills

- Minimum of a Degree in Social Sciences, Economics, Agriculture, Statistics, or a related field from a recognized institution.
- A master's degree will be an advantage.
- Experience supervising enumerators or managing field data collection teams.

- At least 3-years experience in collecting quantitative or qualitative data
- In-depth skills of understanding community dynamics
- Experience of using tablets in data collection
- Skilled in basic interviewing techniques and attention to details
- Willingness to travel and work within remote areas and work flexible hours (including weekends where necessary).

Application process

All qualified and interested candidates should email an updated, detailed CV to cmagomba@sua.ac.tz by the close of business on 14th March 2026. The subject of the email should be "UJALA RCT SURVEY". Please indicate in your email whether you would like to be considered for the **Supervisor position** only or if you would also like to be considered for an enumerator role.