THE UNITED REPUBLIC OF TANZANIA

MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY

UNIVERSITY OF DAR ES SALAAM

MKWAWA UNIVERSITY COLLEGE OF EDUCATION

Ref. No.: BA.149/303/01/40   **Date:** 08th December, 2025

EMPLOYMENT OPPORTUNITIES
THE MKWAWA UNIVERSITY COLLEGE OF EDUCATION

The Mkwawa University College of Education is a Constituent College of the University of Dar es Salaam in Iringa, Tanzania. The College was established in 2005 following the upgrading of the former Mkwawa High School. The Management of Mkwawa University College of Education (MUCE) invites job applications from suitably qualified Tanzanians to fill the following Academic vacant posts on Permanent and Pensionable terms as mentioned below:

1.   FACULTY OF SCIENCE

1.1. Tutorial Assistant - Computer Science (1 Post)

1.1.1 Duties and Responsibilities;
  i)   To undergo an induction course in pedagogy for those who had none before;
  ii)   To understudy senior members, including attending lectures and seminars, tutorials and practical training;
  iii) To conduct tutorials, seminars and practical;
  iv)   To assist in research, consultancy and other public services;
  v)   This is a training post; the staff is required to undergo a Master's and Doctorate Degree training programme; and
  vi)   To perform any other duties that may be assigned by the relevant authorities.

1.1.2 Qualifications:

Holder of Bachelor degree in one of the following: Bachelor of Science in Computer Science, Bachelor of Science in Computer Engineering, Bachelor of Science in Telecommunication Engineering, Bachelor of Science in

Computer Networks and Information Security Engineering, Bachelor of Science in Cyber Security and Digital Forensics Engineering, Bachelor of Science in Data Science, Bachelor of Science in Artificial Intelligence, Bachelor of Science in Electronics and Communication, Bachelor of Science in Software Engineering, or Bachelor of Science with Education with a GPA of at least 3.8 out of 5.0 from a University recognised by the Tanzania Commission for Universities (TCU).

1.1.3 Remuneration: Salary Scale: PUTS 1.1

1.2. Assistant Lecturer – Physics (1 post)

1.2.1. Duties and Responsibilities;

i) To undergo an induction course in pedagogic skills for those who had none before;
ii) To carry out lectures, conduct tutorials, seminars and practical's for Undergraduate Programmes;
iii) To prepare and present case studies;
iv) To conduct and publish/disseminate research results;
v) To recognize students having difficulties, intervene and provided help and support;
vi) To participate in consultancies and community services under Supervision;
vii) To undergo postgraduate training to PhD level; and
viii) To perform any other duties that may be assigned by the relevant authorities.

1.2.2. Qualifications:

The applicant should be a holder of one of the following: Master of Science in Physics, Master of Science in Applied Physics, Master of Science with Education majoring Physics, Master of Science in Environmental Physics, Master of Physics (Environmental Physics), Master of Science in Energy Physics, Master of Science in Computational Physics, Master of Science in Theoretical Physics, Master of Science in Medical Physics, Master of Science in Nuclear Physics, Master of Science in Electronics, Master of Science in Applied Electronics, Master of Science in Astrophysics, Master of Science in Optics, Master of Science in Geophysics, Master of Science in Condensed Matter Physics, Master of Master of Science in Nanoscience and Nanotechnology, Master of Science in Material Physics or Master of Science in Materials Science and Engineering with at least a GPA of 4.0 out of 5.0. In additional, the candidate must have a minimum GPA of 3.8 out of 5.0 of the first degree from a University recognised by Tanzania Commision for Universities (TCU). The applicant should have a consistency career progression in his/her relevant area of specialization from Bachelors to Master's degree.

1.2.3. Remuneration: Salary Scale PUTS 2.1

2. FACULTY OF EDUCATION

2.1. Assistant Lecturer – Kiswahili Language Teaching Methods (1 Post)

2.1.1. Duties and Responsibilities;

i) Undergo an induction course in pedagogic skills for those who had none before;
ii) Carry out lectures, conduct tutorials, seminars and practicals for Undergraduate programmes;
iii) Prepare and present case studies;
iv) Conduct and publish/disseminate research results;
v) Recognize students having difficulties, intervene and provide help and support;
vi) Participate in consultancies and community services under supervision;
vii) Undergo postgraduate training to PhD level; and
viii) Perform any other duties that may be assigned by the relevant authority.

2.1.2. Qualifications:

The applicant must be a holder of a Master of Arts with Education (MA.Ed)/Master of Education (MEd)/Master of Arts in Kiswahili (MA-Kiswahili) majoring Kiswahili as a teaching subject with a minimum G.P.A of 4.0 out of 5.0 obtained from a recognized university. The applicant **MUST** also be a Holder of a Bachelor of Education in Arts (BEd.Arts) or Bachelor of Arts with Education (BA.Ed) majoring Kiswahili Language as a teaching subject, with a minimum G.P.A. of 3.8 out of 5.0 obtained from a recognized university.

2.1.3. Remuneration: Salary Scale PUTS 2.1

2.2. Tutorial Assistant – Chinese Teaching Methods (1 Post)

2.2.1. Duties and Responsibilities;

i) Undergo an induction course in pedagogic skills for those who had none before;
ii) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
iii) Conduct tutorials, seminars and practical;
iv) Assist in research, consultancy and other public services;
v) This is a training post; the staff is required to undergo a Master's and Doctorate Degree training programme; and
vi) Perform any other duties that may be assigned by the relevant authority.

2.2.2. Qualifications:

The applicant must be a holder of a Bachelor of Arts with Education (BA.Ed) or Bachelor of Education in Arts (BEd. Arts) majoring Chinese Language as a teaching subject, with a minimum G.P.A. of 3.8 out of 5.0 obtained from a recognized university.

2.2.3. Remuneration: Salary Scale PUTS 1.1

3. FACULTY OF HUMANITIES AND SOCIAL SCIENCES

3.1. Tutorial Assistant- Chinese Language (1 Post)

3.1.1. Duties and Responsibilities;

i) Undergo an induction course in pedagogy for those who had none before;
ii) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
iii) Conduct tutorials, seminars and practicals;
iv) Assist in research, consultancy and other public services;
v) This is a training post; the staff is required to undergo a Master's and Doctorate Degree training programme in Demography; and
vi) Perform any other duties that may be assigned by the relevant authorities

3.1.2. Qualifications

Must be holder of a bachelor degree in Chinese Language, Chinese Language and Culture, Bachelor of Arts in Oriental Languages(BA in Chinese), Bachelor of Arts with Education majoring in Chinese, Bachelor of Education in Chinese Language, with a G.P.A of not less than 3.8 out of 5.0 from a University recognized by TCU.

3.1.3. Remuneration: Salary Scale: PUTS 1.1

3.2. Assistant Lecturer- Development Studies/African Studies (1 Post)

3.2.1. Duties and Responsibilities;

i) To undergo an induction course in pedagogic skills for those who had none before;
ii) To carry out lectures, conduct tutorials, seminars, and practicals for Undergraduate programmes;
iii) To prepare and present case studies;
iv) To conduct and publish/disseminate research results;
v) To recognize students having difficulties, intervene, and provide help and support;
vi) To participate in consultancies and community services under Supervision;
vii) To undergo postgraduate training to PhD level; and

viii) To perform any other duties that may be assigned by the relevant authority.

3.2.2. Qualifications

Holder of Master degree in any of these disciplines: African Studies, Development Studies, Anthropology, Ethics of Governance and Public Service, Public Health, Community Development with a GPA of at least of 4.0 out of 5.0. In addition, the candidate must have a minimum GPA of 3.8 out of 5.0 of the first degree in Development Studies, African Studies, History, Sociology and Anthropology, Political Science and Public Administration, Community Development, Bachelor of Arts with Education from a University recognised by TCU.

3.2.3. Remuneration: Salary Scale: PUTS 2.1

4. LIBRARY SERVICES

4.1. Tutorial Assistant – Information Systems/ IT (1 Post)

4.1.1. Duties and Responsibilities;

This is a training post; the staff is required to:

   (i)   Undergo Master Degree training programme (must attain a GPA of at least 4.0) and Doctorate Degree training programme;

   (ii)   Undergo an induction course in pedagogical skills for those who had none before;

   (iii)   Undergo mentorship under senior members, including attending lectures, seminars, tutorials, and practical training

   (iv)   Conduct tutorials, seminars and practicals;

   (v)   Assist in research, consultancy and outreach activities; and

   (vi)   Perform any other duties that may be assigned by the relevant authorities.

4.1.2. Qualifications

Holder of Bachelor degree in one of the following: Bachelor of Science in Library Information and Management, Bachelor of Science in Computer Science, Bachelor of Science in Computer Networks and Information Security Engineering, Bachelor of Science in Information Technology, Bachelor of Information and Communication Technology or Bachelor of Science with Education. The Candidate should have a GPA of at least 3.8 out of 5.0 from a University recognized by the Tanzania Commission for Universities (TCU).

4.1.3. Remuneration: Salary Scale: PUTS 1.1

4.2. Tutorial Assistant – Cataloguing And Classification (1 Post)

4.2.1. Duties and Responsibilities;

This is a training post; the staff is required to:

(i)   Undergo Master Degree training programme (must attain a GPA of at least 4.0) and Doctorate Degree training programme;

(ii)   Undergo an induction course in pedagogical skills for those who had none before;

(iii)   Undergo mentorship under senior members, including attending lectures, seminars, tutorials, and practical training.

(iv)   Conduct tutorials, seminars and practicals;

(v)   Assist in research, consultancy and outreach activities; and

(vi)   Perform any other duties that may be assigned by the relevant authorities

4.2.2. Qualifications

Holder of Bachelor degree in one of the following: Bachelor of Arts in Library and Information Studies or Bachelor of Science in Library Information and Management .The Candidate should have a GPA of at least 3.8 out of 5.0 from a University recognized by the Tanzania Commission for Universities (TCU).

4.2.3. Remuneration: **Salary Scale: PUTS 1.1**

GENERAL CONDITIONS

i)   All applicants must be Citizens of Tanzania generally with an age not above 45 years of age except for those who are in Public Service;

ii)   **Applicants with disabilities are highly encouraged to apply and should indicate clearly in the portal for MUCE attention;**

iii)   Applicants employed in the Public Service must channel their application letters through their respective employers. Applicants who will not comply to such status will lead to automatic disqualification;

iv)   Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address / post code, e-mail and telephone numbers;

v)   Applicants should apply on the strength of the information given in this advertisement;

vi)   Applicants must attach their certified copies of the following certificates; -

- PhD/Master/Degree/AdvancedDiploma/Diploma/Certificates;

- PhD/Master/Degree/AdvancedDiploma/Diploma/Certificates transcripts;
- Form IV and Form VI National Examination certificates;
- Professional Registration and Training Certificates from respective Registration or or Regulatory Bodies (where applicable);
- Birth Certificate;

vii)   Attaching copies of the following certificates is strictly not accepted; -
   - Form IV and Form VI results slip;
   - Testimonials and all Partial transcripts;

viii)   An applicant must upload recent Passport Size Photo in the Recruitment Portal;

ix)   An applicant who is retired from the Public Service for whatever reason should not apply;

x)   An applicant should indicate three reputable referees with their reliable contacts;

xi)   The National Examination Council of Tanzania (NECTA) should verify certificates from foreign examination bodies for Ordinary or Advanced level education;

xii)   The Tanzania Commission for Universities (TCU) and National Council for Technical Education (NACTE) should verify certificates from foreign Universities and other training institutions;

xiii)   **Certificates from foreign Universities should bear a GPA calculated (out of five (5) grade points) by Tanzania Commission for Universities (TCU);**

   NOTE: A signed application letter should be written either in Swahili or English and addressed to the;

   Deputy Principal – Planning, Finance and Administration, Mkwawa University College of Education, P.O. Box 2513, Iringa.

xiv)   Deadline for application is 22nd December, 2025;

xv)   Only shortlisted candidates will be informed on the date of interview, and;

xvi)   Presentation of forged certificates and other information will necessitate to legal action.

NOTE: All applications must be sent through Recruitment Portal by using the following address; http://portal.ajira.go.tz and not otherwise (This address also can be found at PSRS Website, click 'Recruitment Portal').

Released by:

PRINCIPAL

MKWAWA UNIVERSITY COLLEGE OF EDUCATION (MUCE)