

JOB VACANCY

PROGRAMMER



INDUSTRY: LOGISTICS

HR World Ltd, on behalf of our client, we are seeking for a skilled and innovative Programmer who will be responsible for designing, coding, testing, and maintaining software applications to support logistics operations and business efficiency.

LOCATION: MOROGORO

JOB RESPONSIBILITIES

- Develop, test, and deploy software applications tailored for logistics and transport management systems.
- Write clean, scalable, and efficient code using appropriate programming languages.
- Maintain and improve existing applications by identifying and correcting errors, enhancing performance, and ensuring security.
- Collaborate with system analysts, designers, and operations teams to implement software solutions.
- Conduct code reviews and provide constructive feedback to ensure code quality and adherence to best practices.
- Develop and maintain technical documentation, including user manuals and system design documents.
- Research and recommend new technologies, tools, and practices to improve development efficiency.
- Provide technical support and troubleshoot issues reported by end-users.

JOB QUALIFICATIONS

- Bachelor's Degree in Computer Science, Software Engineering, or a related field.
- Proven experience as a Programmer, Software Developer, or a similar role.
- Proficiency in programming languages such as Java, C#, Python, or PHP.
- Strong knowledge of databases (SQL, MySQL, or Oracle) and web technologies (HTML, CSS, JavaScript).
- Familiarity with version control systems (e.g., Git).
- Excellent problem-solving and analytical skills.
- Ability to work independently and collaboratively within a team.
- Strong attention to detail and organizational skills.

SUBMISSION

Before 30th August 2025

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"only successful applicants will be contacted"

JOB VACANCY

MECHANIC



INDUSTRY: AUTOMOTIVE

HR World Ltd, on behalf of our client, we are seeking for a skilled and reliable Mechanic who will be responsible for inspecting, maintaining, and repairing a variety of vehicles to ensure optimal performance and safety.

JOB RESPONSIBILITIES

- Diagnose mechanical issues and determine appropriate repairs for light and heavy-duty vehicles.
- Conduct routine maintenance such as oil changes, brake checks, and tire rotations.
- Repair or replace defective parts including engines, transmissions, and suspension systems.
- Use diagnostic tools and equipment to identify vehicle faults accurately.
- Maintain detailed records of all maintenance and repair work conducted.
- Ensure all vehicles meet safety standards and comply with company and regulatory requirements.
- Collaborate with other technicians and supervisors to complete repair jobs in a timely manner.
- Provide technical guidance and support to junior mechanics when needed.
- Keep the workshop clean, safe, and organized at all times.

JOB QUALIFICATIONS

- Certificate or Diploma in Motor Vehicle Mechanics, or any other related field from recognized institution.
- Minimum of 3 years' experience in vehicle maintenance and repair, preferably in the automotive industry.
- Strong knowledge of automotive systems, tools, and diagnostic equipment.
- Ability to read and interpret technical manuals and schematics.
- Excellent problem-solving skills and attention to detail.
- Strong work ethic and the ability to work under pressure.
- Good communication and teamwork skills.

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JOB VACANCY

TRANSPORT OFFICER



INDUSTRY: LOGISTICS

LOCATION: MOROGORO

HR World Ltd, on behalf of our client, we are seeking for a proactive and detail-oriented Transport Officer who will be responsible for overseeing transportation operations, ensuring efficiency, compliance, and safety in all logistics activities.

JOB RESPONSIBILITIES

- Plan, organize, and manage daily transport operations to ensure timely and efficient delivery of goods and services.
- Monitor and manage fleet performance, including fuel usage, maintenance schedules, and route optimization.
- Ensure compliance with transport policies, traffic regulations, and safety standards.
- Maintain accurate records of vehicle movements, driver assignments, and transportation expenses.
- Coordinate with drivers, suppliers, and other stakeholders to resolve transport-related issues.
- Assist in developing strategies for cost reduction and improved efficiency in transport operations.
- Prepare and submit reports on transport activities, performance, and compliance.
- Provide guidance and support to drivers and transport staff on company policies and safety procedures.

JOB QUALIFICATIONS

- Bachelor's Degree in Logistics and Transport Management from NIT or any other recognizes institute.
- Proven experience in transport/logistics operations will be an added advantage.
- Strong knowledge of transport regulations, fleet management, and logistics systems.
- Proficiency in MS Office and logistics management software.
- Excellent organizational and problem-solving skills.
- Strong communication and interpersonal abilities.
- Ability to work under pressure and handle multiple tasks effectively.

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JOB VACANCY

CUSTOMS CLEARING COORDINATOR



INDUSTRY: OIL AND GAS

HR World Ltd, on behalf of our client, we are looking for a highly skilled and detail-oriented Custom Clearing Coordinator to manage the clearance of local and transit petroleum volumes, coordinate customs duties/tax payments, and ensure full compliance with Tanzanian customs laws.

JOB RESPONSIBILITIES

- Ensure strict adherence to customs laws and regulations, coordinating with Administration and Finance to maintain all required licenses and certificates (OMC License, EWURA License, Customs License, TAFFA Certificate, and TASAC License).
- Manage timely declaration, assessment, and payment of duties/taxes for local and transit petroleum products.
- Prepare tax forecasts using allocated volumes and share with Finance/Treasury for payment planning.
- Respond promptly to government agencies' queries (TRA, EWURA, TPA, etc.) regarding unpaid declarations or invalidated transit entries.
- Receive loading instructions from traders, arrange truck loadings, and advise on stock balances to avoid product overflows.
- Monitor, update, and report on loadings, incoming vessels, and global transit stock using SAGE X3 for decision-making.
- Ensure timely documentation for loaded transit trucks to prevent release delays.
- Monitor transit parcel age reports, applying for extensions if necessary to avoid penalties.
- Coordinate manifest changes and BL re-allocations as instructed by traders.
- Conduct daily planning meetings with transporters' representatives and circulate reports for operational planning.
- Supervise transit loadings at third-party terminals and ensure driver support for smooth operations.
- Ensure timely clearance of trucks at borders and facilitate bond returns to minimize outstanding transit entries.
- Prepare monthly analytical loading reports for transit movements.
- Supervise monthly stock reconciliation per BL and communicate localization and local import figures to EWURA for regulatory compliance.
- Systematically file transit release and return documents for easy retrieval.
- Provide guidance to other departments on customs laws and regulations as required.
- Perform any other duties assigned by superiors.

JOB QUALIFICATIONS

- Advanced Diploma in Clearing & Forwarding, Accountancy, Finance, or Engineering or related field.
- Minimum 2 years post-qualification experience.
- Good knowledge of Tanzanian taxation systems.
- Understanding of SCT and NON-SCT (Single Customs Territory).
- Computer literate: MS Excel, MS Word, Tanzania Electronic Single Window (TANESW), etc.
- Excellent report writing and analytical skills.

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JOB VACANCY

CHIEF OPERATIONS OFFICER



INDUSTRY: INSURANCE

HR World Ltd, on behalf of our client we are seeking for a highly experienced and visionary Chief Operations Officer (COO) who will provide leadership in underwriting, claims, and overall operations. The role holder will be responsible for ensuring service excellence, operational efficiency, risk management, and delivery of customer-centric solutions, while reporting directly to the Chief Executive Officer.

JOB RESPONSIBILITIES

- Oversee underwriting and claims functions, ensuring alignment with the company's risk management framework.
- Drive operational efficiency and process re-engineering across all operational areas.
- Conduct market intelligence to align pricing and products with industry trends and profitability goals.
- Establish and enforce service level agreements and customer service standards across departments.
- Set, monitor, and manage operational budgets to ensure cost efficiency.
- Strengthen customer satisfaction and retention by streamlining service delivery.
- Build and maintain strong relationships with clients, brokers, agents, regulators, and industry stakeholders.
- Oversee the reinsurance program to ensure optimal coverage and risk management.
- Establish and manage an effective risk survey function.
- Lead talent development, staff retention, and performance management initiatives.
- Deliver on strategic and operational performance as defined by the company's scorecard and objectives.

JOB QUALIFICATIONS

- Bachelor's Degree in a relevant field; MBA is an added advantage.
- Professional qualification in Insurance (ACII) or equivalent.
- At least 10 years' experience, with 4-5 years in senior management within the insurance or financial services industry.
- Strong experience in operational risk management, process optimization, and cost containment.
- Proven ability to leverage technology and process automation for efficiency.
- Demonstrated track record of improving customer experience through operational excellence.

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CUSTOMS DOCUMENTATION OFFICER



INDUSTRY: OIL AND GAS

HR World Ltd, on behalf of our client, we are looking for a meticulous and organized Customs Documentation Officer to manage the clearance of transit trucks and preparation of dispatching documents, ensuring full compliance with Tanzanian customs laws.

JOB RESPONSIBILITIES

- Process bonded transportation documents to ensure readiness for transit truck release.
- Closely monitor the status of transit Bills of Lading in TANESW to confirm whether transit trucks can be cleared.
- Liaise with and report to the Customs Clearing Supervisor on any challenges that may prevent loaded transit trucks from being dispatched.
- Assist in responding to TRA queries related to transit truck releases.
- Ensure timely documentation for loaded transit trucks to prevent release delays.
- Attend daily planning meetings with transporters' representatives and circulate reports for loading and parking feasibility decisions.
- Systematically file all transit truck release documents for easy retrieval when required.
- File return documents, when available, to confirm intended transit deliveries were completed per customs regulations.
- Provide support to other departments regarding customs laws and regulations by sharing input and guidance.
- Be prepared to work overtime when necessary.
- Perform any other work-related duties as directed by superiors.

JOB QUALIFICATIONS

- Diploma in Clearing & Forwarding, Tax Management or any related field.
- 2+ years of experience working as a Customs Documentation Officer.
- Good customer care practices.
- Understanding of SCT and NON-SCT (Single Customs Territory).
- Computer literate: MS Excel, MS Word, Tanzania Electronic Single Window (TANESW), etc.

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