



THE UNITED REPUBLIC OF TANZANIA

MINISTRY OF EDUCATION, SCIENCE & TECHNOLOGY



MBEYA UNIVERSITY OF SCIENCE AND TECHNOLOGY

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Date: 10th June, 2025

EMPLOYMENT OPPORTUNITIES

1.0 MBEYA UNIVERSITY OF SCIENCE AND TECHNOLOGY (MUST)

Mbeya University of Science and Technology (MUST) is a result of the transformation of the Mbeya Institute of Science and Technology (MIST) through the Universities Act No.7 (2005) and the Mbeya University of Science and Technology Charter of 2013. The Vision of the University is to become the leading Centre of excellence for knowledge, skills and applied education in science and technology.

Mbeya University of Science and Technology (MUST) invites dynamic and suitable qualified Tanzanians to fill the following vacant posts;

1.1. Tutorial Assistant (Quantity Surveying) - 1 post

1.1.1. Duties and responsibilities

- (i) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.1.2. Qualifications

Holder of a Bachelor of Science in Quantity Surveying, Building Economics, Bachelor of Science in Quantity Surveying and Construction Economics with a minimum GPA of 3.8 out of 5 from a recognised Institution.

1.1.3. Remuneration: PUTS 1.2

1.2. Tutorial Assistant (Interior Design) - 2 posts

1.2.1. Duties and responsibilities

- (i) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.2.2. Qualifications

Holder of a Bachelor of Science in Interior Design with a minimum GPA of 3.8 out of 5 from a recognised Institution.

1.2.3. Remuneration: PUTS 1. 2

1.3. Tutorial Assistant (Urban and Regional Planning) - 2 posts

1.3.1. Duties and responsibilities

- (i) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.3.2. Qualifications

Holder of a Bachelor of Science in Urban and Regional Planning, Urban Planning and Management, Infrastructure Development and Management, Housing Infrastructure and Management, Geographical Information System (GIS), Disaster Risk and Management, Transport Planning, Urban Design,

Geographical Information System (GIS) and Remote Sensing, Land Use Planning and Management, with a minimum GPA of 3.8 out of 5 from recognised Institution.

1.3.3. Remuneration: PUTS 1. 2

1.4. Tutorial Assistant (Geomatics) - 2 posts

1.4.1. Duties and responsibilities

- (i) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.4.2. Qualifications

Holder of a Bachelor of Science in Geomatics with a minimum GPA of 3.8 out of 5 from a recognised Institution.

1.4.3. Remuneration: PUTS 1. 2

1.5. Tutorial Assistant (Architecture Technology) - 1 post

1.5.1. Duties and responsibilities

- (i) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.5.2. Qualifications

Holder of a Bachelor of Technology in Architecture, with a minimum GPA of 3.8 out of 5 from a recognised Institution.

1.5.3. Remuneration: PUTS 1. 2

1.6. Assistant Lecturer (Architecture) - 1 post

1.6.1. Duties and responsibilities

- (i) To carry out lectures, conduct tutorials, seminars and practical for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognize students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) To perform any other duties that the relevant authorities may assign.

1.6.2. Qualifications

Holder of Master's and Bachelor's Degrees of Architecture with at least a GPA of 4.0 out of 5 in the Master's degree and a minimum GPA of 3.8 out of 5 and Bachelor's degree. In addition, an unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in the relevant field.

Remuneration: PUTS 2.1

1.7. Assistant Lecturer (Quantity Survey) - 1 post

1.7.1. Duties and responsibilities

- (i) To undergo an induction course in pedagogic skills for those who had none before;
- (ii) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
- (iii) To prepare and present case studies;
- (iv) To conduct and publish/disseminate research results;

- (v) To recognize students having difficulties, intervene and provide help and support;
- (vi) To participate in consultancies and community services under supervision;
- (vii) To attend workshops, conferences and symposia; and
- (viii) To perform any other duties that the relevant authorities may assign.

1.7.2. Qualifications

Holder of Master's and Bachelor's Degrees in Science in Construction, Economics and Management or Quantity Survey, with at least a GPA of 4.0 out of 5 in masters and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and published at least two (2) papers in reputable peer reviewed journals in a relevant field.

1.7.3. Remuneration: PUTS 2.1

1.8. Tutorial Assistant (Agribusiness) - 1 post

1.8.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.8.2. Qualifications

Holder of Bachelor of Agribusiness, Agribusiness and Management Technology, Bachelor of Science in Agriculture general with a minimum GPA of 3.8 out of 5 from recognised Institutions.

1.8.3. Remuneration: PUTS 1.1

1.9. Tutorial Assistant (Electrical Engineering) - 4 posts (2, MAIN CAMPUS AND 2 RUKWA CAMPUS)

1.9.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical session;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.9.2. Qualifications

Holder of a Bachelor of Science in Electrical Engineering, Electrical and Electronics Engineering, Electrical and Control Engineering, Electrical Instrumentation and Control Engineering, Electronic Instrumentation and Control Engineering, Technical Education in Electrical with a minimum GPA of 3.8 out of 5 from recognised institutions.

1.9.3. Remuneration: PUTS 1.2

1.10. Tutorial Assistant (Civil Engineering) - 4 posts (1, MAIN CAMPUS & 3 RUKWA CAMPUS)

1.10.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.10.2. Qualifications

Holder of a Bachelor of Science in Civil Engineering, Technical Education in Civil with a minimum GPA of 3.8 out of 5 from recognised institutions.

1.10.3. Remuneration: PUTS 1.2

1.11. Assistant Lecturer – Procurement and Supply Chain Management (1 post)

1.11.1. Duties and responsibilities

- (i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognize students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) To perform any other duties that the relevant authorities may assign.

1.11.2. Qualifications

Holder of Master's and Bachelor's Degrees in Business Administration in Procurement and Supply Chain Management, Procurement and Logistics Management, Procurement and Supply Chain Management with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.11.3. Remuneration: PUTS 2.1

1.12. Assistant Lecturer (Electrical Engineering) - 2 posts (1, MAIN CAMPUS & 1 RUKWA CAMPUS)

1.12.1. Duties and responsibilities

- (i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognize students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;

- (vi) To attend workshops, conferences and symposia; and
- (vii) To perform any other duties that the relevant authorities may assign.

1.12.2. Qualifications

Holder of Master's and Bachelor's Degrees in Electrical Engineering majoring in Electrical Power Systems, Electrical and Electronics, Renewable Energy, Energy Management, Instrumentation and Control Engineering, Power System and High Voltage, Electrical Power Engineering, Automation, Electric Traction, Technical Education in Electrical with at least a GPA of 4.0 out of 5 in master's degree and a minimum GPA of 3.8 out of 5 in the bachelor's degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.12.3. Remuneration: PUTS 2.1

1.13. Tutorial Assistant (Mechanical Engineering) - 2 posts

1.13.1. Duties and responsibilities

- (i) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.13.2. Qualifications

Holder of a Bachelor's Degree in Mechanical Engineering, Automotive Engineering, Mechatronics Engineering or Technical Education in Mechanical Engineering with a minimum GPA of 3.8 out of 5 from a recognised institution.

1.13.3. Remuneration: PUTS 1.2

1.14. Assistant Lecturer (Civil Engineering) - 1 post

1.14.1. Duties and responsibilities

- (i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognise students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) To perform any other duties that the relevant authorities may assign.

1.14.2. Qualifications

Holder of Master's and Bachelor's Degrees in Civil Engineering with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.14.3. Remuneration: PUTS 2.1

1.15. Assistant Lecturer (Geology) - 1 post

1.15.1. Duties and responsibilities

- (i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognise students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) To perform any other duties that the relevant authorities may assign.

1.15.2. Qualifications

Holder of Master's and Bachelor's Degrees in Science in Geology, Geophysics, Geochemistry, Geotechnical with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.15.3. Remuneration: PUTS 2.1

1.16. Tutorial Assistant (Statistics) - 1 post

1.16.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.16.2. Qualifications

Holder of a Bachelor of Science in Statistics or Mathematics and Statistics with a minimum GPA of 3.8 out of 5 from a recognised institution.

1.16.3. Remuneration: PUTS 1.1

1.17. Tutorial Assistant (Pharmacy) - 1 post

1.17.1. Duties and responsibilities

- (i) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.17.2. Qualifications

Holder of a Bachelor of Science in Pharmaceutical Sciences or Pharmacy with a minimum GPA of 3.8 out of 5 from a recognised institution. Applicants must be registered and recognised as practitioners in their fields by their relevant professional Boards/Councils.

1.17.3. Remuneration: PUTS 1.2

1.18. Tutorial Assistant (Medicine) - 1 post

1.18.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.18.2. Qualifications

Holder of a Bachelor of Medicine with a minimum GPA of 3.8 out of 5 (or calculable from courses taken) from a recognised institution. Applicants must be registered and recognised as practitioners in their fields by their relevant professional Boards/Councils.

1.18.3. Remuneration: PUTS 1.3

1.19. Tutorial Assistant (Chemistry) - 1 post

1.19.1. Duties and responsibilities

- (i) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.19.2. Qualifications

Holder of Bachelor of Science in Chemistry, Science with Education in Chemistry and Physics, Chemistry and Mathematics, Chemistry and Biology with a minimum GPA of 3.8 out of 5 from a recognized institution.

1.19.3. Remuneration: PUTS 1.1

1.20. Tutorial Assistant (Physics) - 2 posts

1.20.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.20.2. Qualifications

Holder of Bachelor of Science in Nuclear Science, Physics, Science with Education in Physics and Chemistry, Physics and Mathematics with a minimum GPA of 3.8 out of 5 from a recognized institution.

1.20.3. Remuneration: PUTS 1.1

1.21. Tutorial Assistant (Wildlife Management/ Conservation) - 1 post

1.21.1. Duties and responsibilities

- (i) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.21.2. Qualifications

Holder of a Bachelor of Science in Wildlife Management or Wildlife Conservation with a minimum GPA of 3.8 out of 5 from a recognised institution.

1.21.3. Remuneration: PUTS 1.1

1.22. Tutorial Assistant (Medical Imaging and Radiotherapy) - 1 post

1.22.1. Duties and responsibilities

- (i) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and

- (iv) To perform any other duties that the relevant authorities may assign.

1.22.2. Qualifications

Holder of a Bachelor of Science in Radiation Therapy Technology, Medical Imaging and Radiotherapy or Diagnostic and Therapeutic Radiography with a minimum GPA of 3.8 out of 5 from a recognised institution. Applicants must be registered and recognised as practitioners in their fields by their relevant professional Boards/Councils.

1.22.3. Remuneration: PUTS 1.2

1.23. Tutorial Assistant (Optometry) - 1 post

1.23.1. Duties and responsibilities

- (i) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.23.2. Qualifications

Holder of a Bachelor of Science in Optometry with a minimum GPA of 3.8 out of 5 from a recognised institution. Applicants must be registered and recognised as practitioners in their fields by their relevant professional Boards/Councils.

1.23.3. Remuneration: PUTS 1.2

1.24. Tutorial Assistant (Health Information Science) - 2 posts

1.24.1. Duties and responsibilities

- (i) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.24.2. Qualifications

Holder of Bachelor of Science in Health Informatics, Health Information Science or Health Information Systems with a minimum GPA of 3.8 out of 5 from a recognized institution.

1.24.3. Remuneration: PUTS 1.1

1.25. Tutorial Assistant (Software Engineering) - 1 post

1.25.1. Duties and responsibilities

- (i) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) Conduct tutorials, seminars and practical sessions;
- (iii) Assist in research, consultancy and outreach activities; and
- (iv) Perform any other duties that the relevant authorities may assign.

1.25.2. Qualifications

Holder of a Bachelor in Software Engineering with a minimum GPA of 3.8 out of 5 from recognised institutions.

1.25.3. Remuneration: PUTS 1.2

1.26. Tutorial Assistant (Multimedia Technology) - 1 post

1.26.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.26.2. Qualifications

Holder of a Bachelor of Science in Multimedia Technology, Multimedia Technology, Animation, Instructional Design, Information Technology with a minimum GPA of 3.8 out of 5 from recognised institutions.

1.26.3. Remuneration: PUTS 1.2

1.27. Tutorial Assistant (Computer Engineering) - 1 post

1.27.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.27.2. Qualification

Holder of a Bachelor Degree in Computer Engineering with a minimum GPA of 3.8 out of 5 from recognised institutions.

1.27.3. Remuneration: PUTS 1. 2

1.28. Tutorial Assistant (Cyber Security and Digital Forensics Engineering) -1 post

1.28.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.28.2. Qualification

Holder of a Bachelor of Cyber Security, Cyber Security and Digital Forensics, Information Security with a minimum GPA of 3.8 out of 5 from recognised institutions.

1.28.3. Remuneration: PUTS 1. 2

1.29. Tutorial Assistant (Electronics and Automation Engineering) - 1 post

1.29.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.29.2. Qualification

Holder of a Bachelor of Electronics Engineering, Electronics and Automation Engineering, Automation and Control Engineering, Industrial Automation Engineering with a minimum GPA of 3.8 out of 5 from recognised institutions.

1.29.3. Remuneration: PUTS 1. 2

1.30. Tutorial Assistant (Telecommunication Engineering) - 1 post

1.30.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.30.2. Qualifications

Holder of a Bachelor of Engineering in Telecommunication Systems, Telecom Engineering, Information and Communication Engineering with a minimum GPA of 3.8 out of 5 from recognised institutions.

1.30.3. Remuneration: PUTS 1. 2

1.31. Tutorial Assistant (Business Information Systems) - 1 post

1.31.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.31.2. Qualifications

Holder of a Bachelor of Science in Business Information Systems, Information and Communication Technology with Business, Information Technology in Business with a minimum GPA of 3.8 out of 5 from recognised institutions.

1.31.3. Remuneration: PUTS 1.2

1.32. Assistant Lecturer (Data Science) - 1 post

1.32.1. Duties and responsibilities

- (i) To carry out lectures, conduct tutorials, seminars and practical for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognise students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) To perform any other duties that the relevant authorities may assign.

1.32.2. Qualifications

Holder of Master's and Bachelor's Degrees in Data Science, Artificial Intelligence, Computer Science, Computer Engineering with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.32.3. Remuneration: PUTS 2.1

1.33. Assistant Lecturer (Cyber security and Digital Forensics) -2 posts

1.33.1. Duties and responsibilities

- (i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognise students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) To perform any other duties that the relevant authorities may assign.

1.33.2. Qualifications

Holder of Master's and Bachelor's Degrees in Cybersecurity, Cyber Security and Digital Forensics, Information Security with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.33.3. Remuneration: PUTS 2.1

1.34. Assistant Lecturer (Information Systems) - 1 post

1.34.1. Duties and responsibilities

- (i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognise students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) To perform any other duties that the relevant authorities may assign.

1.34.2. Qualifications

Holder of Master's and Bachelor's Degrees in Information Systems or Information Technology with at least a GPA of 4.0 out of 5 in master's degree and a minimum GPA of 3.8 out of 5 in the bachelor's degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.34.3. Remuneration: PUTS 2.1

1.35. Tutorial Assistant (Crop Science) - 1 post

1.35.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.35.2. Qualifications

Holder of a Bachelor's Degree in Crop Science, Agriculture General, Horticulture, Agronomy, Crop Production and Management, Plant Biotechnology, Plant Science, Soil Science with a minimum GPA of 3.8 out of 5 from recognised institutions.

1.35.3. Remuneration: PUTS 1.2

1.36. Tutorial Assistant (Veterinary Medicine) - 2 posts

1.36.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.36.2. Qualifications

Holder of a Bachelor's in Veterinary Medicine, Veterinary Science, Veterinary Technology with a minimum GPA of 3.8 out of 5 from recognised institutions.

1.36.3. Remuneration: PUTS 1. 2

1.37. Tutorial Assistant (Aquaculture) - 1 post

1.37.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.37.2. Qualifications

Holder of a Bachelor's in Aquaculture, Marine Science, Fisheries and Aquatic Sciences, Marine Biology, Fisheries Science with a minimum GPA of 3.8 out of 5 from recognised institutions.

1.37.3. Remuneration: PUTS 1. 2

1.38. Tutorial Assistant (Animal Science) -2 posts

1.38.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.38.2. Qualifications

Holder of a Bachelor's in Animal Science, Animal Production and Technology, Livestock Production, Range Management, Animal Health, Dairy Science,

Poultry Science, Equine Science with a minimum GPA of 3.8 out of 5 from recognised institutions.

1.38.3. Remuneration: PUTS 1.2

1.39. Tutorial Assistant (Procurement and Supply Chain Management) -1 post

1.39.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.39.2. Qualifications

Holder of a Bachelor's in Procurement and Supply Chain or Business Administration in Procurement and Supply Chain Management with a GPA of 3.8 out of 5 from recognised institutions.

1.39.3. Remuneration: PUTS 1.1

1.40. Tutorial Assistant (Law) - 2 posts

1.40.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.40.2. Qualifications

Holder of a Bachelor of Laws with a GPA of 3.8 out of 5 from recognised institutions.

1.40.3. Remuneration: PUTS 1.1

1.41. Tutorial Assistant (Human Resources Management) - 1 post

1.41.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.41.2. Qualifications

Holder of Bachelor of Business Administration in Human Resources Management, Human Resources Management or Public Administration with G.P.A of 3.8 out of 5 from recognised institutions.

1.41.3. Remuneration: PUTS 1.1

1.42. Tutorial Assistant (Horticulture) - 1 post

1.42.1. Duties and responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.42.2. Qualifications

Holder of Bachelor of Horticulture, Agriculture General, Agriculture Extension with G.P.A of 3.8 out of 5 from recognised institutions.

1.42.3. Remuneration: PUTS 1.1

1.43. Assistant lecturer (Marketing and Entrepreneurship) - 2 posts

1.43.1. Duties and responsibilities

- (i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
- (ii) To prepare and present case studies;

- (iii) To conduct and publish/disseminate research results;
- (iv) To recognise students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) To perform any other duties that the relevant authorities may assign.

1.43.2. Qualifications

Holder of Master's and Bachelor's Degrees in Business Administration in Marketing and Entrepreneurship or Marketing, with a GPA of 4.0 out of 5 in masters degree and a minimum GPA of 3.8 out of 5 in the bachelor's degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.43.3. Remuneration: PUTS 2.1

1.44. Assistant Lecturer (Law) - 1 post

1.44.1. Duties and responsibilities

- (i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognise students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) perform any other duties that the relevant authorities may assign.

1.44.2. Qualification

Holder of Master's and Bachelor's Degrees of Law in either Trade and Investment Law, Information and Communication Technology Law, International Criminal Justice law, International Trade and investment law, Land Administration and Management, Revenue Law and Administration at

least a GPA of 4.0 out of 5 in master's degree and a minimum GPA of 3.8 out of 5 in the first degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.44.3. Remuneration: PUTS 2.1

1.45. Assistant Librarian Trainee - 4 posts

1.45.1. Duties And Responsibilities

- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that may be assigned by the relevant authorities.

1.45.2. Qualification

Holder of Bachelor's degree in Library and Information Studies/ Records Management and Archives with a minimum GPA of 3.8 out of 5 from recognized institutions

1.45.3. Remuneration: PUTS 1.1

1.46. Assistant Librarian - 4 posts

1.46.1. Duties and responsibilities

- (i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognise students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) perform any other duties that the relevant authorities may assign

1.46.2. Qualification

Holder of Masters and Bachelor's degree in Library and Information Studies, Library and Information Services, Library and Information Management, Information Studies or Records Management and Archives with with a GPA of 4.0 out of 5 in master's degree and a minimum GPA of 3.8 out of 5 in the bachelor's degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field

1.46.3. Remuneration: PUTS 2.1

MODE OF APPLICATION

All applications must be sent through Recruitment Portal by using the following address; <http://portal.ajira.go.tz/> and not otherwise (this address also can be found at PSRS Website, Click 'Recruitment Portal')

GENERAL CONDITIONS

- (i) All applicants must be Tanzania citizens of not above 45 years of age;
- (ii) **Applicants with disabilities are highly encouraged to apply and should indicate in the portal for MUST attention;**
- (iii) Applicants should apply on the strength of the information given in this advertisement;
- (iv) Applicants must attach their certified copies of the following certificates:
 - Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
 - Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
 - Form IV and Form VI National Examination Certificates;
 - Professional Registration and Training Certificates from respective Registration or Regulatory Boards, (where applicable);
 - Birth certificate;
- (v) Attaching copies of the following certificates is strictly not accepted:
 - Form IV and Form VI results slips;
 - Testimonials and all Partial transcripts;

- (vi) An applicant must upload a recent passport-size photo in the Recruitment Portal;
- (vii) Applicants employed in the Public Service should route their application letters through their respective employers;
- (viii) An applicant who is retired from the Public Service for whatever reason should not apply;
- (ix) An applicant should indicate three reputable referees with their reliable contacts;
- (x) Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by the National Examination Council of Tanzania (NECTA);
- (xi) Certificates from foreign Universities and other training institutions should be verified by the Tanzania Commission for Universities (TCU) and the National Council for Technical Education (NACTVET);
- (xii) Certificates from foreign Universities should bare a GPA calculated (out of five (5) grade points) by Tanzania Commission for Universities (TCU);
- (xiii) A signed application letter should be written either in Swahili or English and addressed to the **Vice Chancellor, Mbeya University of Science and Technology, P.O. Box 131 – Mbeya** and uploaded in the **Recruitment Portal by using the following address: <http://portal.ajira.go.tz/> and not otherwise;**
- (xiv) Only shortlisted candidates will be informed on the date of interview;
- (xv) Presentation of forged certificates and other information will necessitate to legal action; and,
- (xvi) The Deadline for the application is **23rd June 2025**.

Released by:

VICE CHANCELLOR
MBEYA UNIVERSITY OF SCIENCE AND TECHNOLOGY