

**UNIVERSITY OF DAR ES SALAAM**  
**OFFICE OF THE DEPUTY VICE CHANCELLOR (ACADEMIC)**



**VACANCY ANNOUNCEMENT**

**1.0. THE UNIVERSITY OF DAR ES SALAAM**

The University of Dar es Salaam (UDSM) is the oldest University in the country. It began as an affiliate College of the University of London in October 1961. At the time, it only had the Faculty of Law (currently the University of Dar es Salaam School of Law), which started with only fourteen students and three faculty members. In 1963, the College became a constituent College of the University of East Africa, a transformation that went hand-in-hand with the expansion of its scope, that is, the number of academic programmes grew from a single degree programme (Bachelor of Laws that was established in 1961) to five-degree programmes by 1969. In 1970, the University of East Africa was dissolved, and thus the University of Dar es Salaam in Tanzania, the University of Nairobi in Kenya and Makerere University in Uganda were constituted as independent universities in their respective countries.

Gradually, the UDSM grew, especially regarding the scope of its academic programmes and disciplines. By 1996, the UDSM had grown into an all-round university, offering all the major traditional university disciplines, including the Humanities, Social Sciences, Physical and Biological Sciences, Medicine, Agriculture, Commerce and Management, Engineering, Lands and Architectural Studies, and Journalism. This comprehensive "package" was purposely designed and helped generate the required human capital for the young nations to effectively address all the major development challenges it was facing, a triad of Ignorance, Poverty, and Diseases.

The University of Dar es Salaam invites applications from suitably qualified Tanzanians to be considered for immediate employment to fill 115 academic vacant posts as follows:

**1.1 ASSISTANT LECTURER (POLICY DESIGN AND ANALYSIS) – 1 POST**

**1.1.1 Department of Agricultural Economics and Business – CoAF**

**1.1.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;

- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.1.3 Qualification and Experience**

Master of Science in Agricultural and Applied Economics or Master of Arts in Economics or MSc. in Agricultural Economics and Bachelor of Science in Agricultural and Natural Resources Economics and Business or BSc. in Agricultural Economics or BSc. Agricultural Economic and Agribusiness or Bachelor of Arts in Economics. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities. They must be potentially good academically.

### **1.1.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.2 TUTORIAL ASSISTANT (NATURAL RESOURCE ECONOMICS) – 1 POST**

### **1.2.1 Department of Agricultural Economics and Business – CoAF**

#### **1.2.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.2.3 Qualification and Experience**

Bachelor of Science in Agricultural and Natural Resources Economics and Business. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.2.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.3 TUTORIAL ASSISTANT (AGRICULTURAL ECONOMICS AND BUSINESS) – 1 POST**

### **1.3.1 Department of Agricultural Economics and Business – CoAF**

#### **1.3.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;

- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.3.3 Qualification and Experience**

Bachelor of Science in Agricultural Economics and Business or Bachelor of Arts in Economics or Bachelor of arts in Economics and statistics. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.3.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.4 ASSISTANT LECTURER (ANIMAL SCIENCE) – 2 POSTS**

### **1.4.1 Department of Agricultural Engineering – CoAF**

#### **1.4.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.4.3 Qualification and Experience**

Master of Science in any of the following; Animal Nutrition, Topical Animal Production, Animal Genetics and Breeding, Dairy Science/Technology, Range Management, Meat Science, Public Health and a Bachelor in Animal Science or Veterinary Medicine or Range management. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities. They must be potentially good academically.

#### **1.4.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.5 TUTORIAL ASSISTANT (ANIMAL SCIENCE) – 2 POSTS**

### **1.5.1 Department of Agricultural Engineering – CoAF**

#### **1.5.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;

- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.5.3 Qualification and Experience**

Bachelor of Science in Animal Science or Bachelor of Science in Range Management. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.5.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.6 TUTORIAL ASSISTANT (AGRICULTURAL ENGINEERING AND MECHANIZATION) – 1 POST**

### **1.6.1 Department of Agricultural Engineering – CoAF**

#### **1.6.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.6.3 Qualification and Experience**

Bachelor of Science in Agricultural Engineering and Mechanization or Mechanical Engineering. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.6.4 Remuneration**

Salary Scale: PUTS 1.2

## **1.7 TUTORIAL ASSISTANT (MECHATRONICS) – 1 POST**

### **1.7.1 Department of Department of Agricultural Engineering – CoAF**

#### **1.7.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.7.3 Qualification and Experience**

Bachelor of Science in Mechatronics or BSc. Mechanical Engineering or BSc. Agricultural Engineering and Mechanization with at least B+ in Mechatronics. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.7.4 Remuneration**

Salary Scale: PUTS 1.2

### **1.8 TUTORIAL ASSISTANT (AQUACULTURE ENGINEERING) – 1 POST**

#### **1.8.1 Department of Agricultural Engineering – CoAF**

#### **1.8.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.8.3 Qualification and Experience**

Bachelor of Science in any of the following; Aquaculture Engineering, Aquaculture, Agricultural Engineering with A in Aquaculture Engineering and intention to specialize in Aquaculture Engineering. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.8.4 Remuneration**

Salary Scale: PUTS 1.2

### **1.9 ASSISTANT LECTURER (BEEKEEPING) – 1 POST**

#### **1.9.1 Department of Crop Sciences and Beekeeping Technology – CoAF**

#### **1.9.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.9.3 Qualification and Experience**

Master of Science in Beekeeping and Bachelor of Science Beekeeping. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.9.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.10 TUTORIAL ASSISTANT (CROP SCIENCE AND TECHNOLOGY) – 1 POST**

### **1.10.1 Department of Crop Sciences and Beekeeping Technology – CoAF**

#### **1.10.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.10.3 Qualification and Experience**

Bachelor of Science in Horticulture or BSc in Crop Science. Applicant for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.10.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.11 TUTORIAL ASSISTANT (STATISTICS/MATHEMATICS) – 1 POST**

### **1.11.1 Department of Crop Sciences and Beekeeping Technology – CoAF**

#### **1.11.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.11.3 Qualification and Experience**

Bachelor of Science in Statistics or Mathematics or Mathematics modelling. Applicant for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.11.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.12 TUTORIAL ASSISTANT (CHEMICAL AND PROCESS ENGINEERING) – 1 POST**

### **1.12.1 Department of Chemical and Process Engineering – CoET**

#### **1.12.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.12.3 Qualification and Experience**

Bachelor of Science in Chemical and Process Engineering or Bachelor of Science in Chemical Engineering. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.12.4 Remuneration**

Salary Scale: PUTS 1.2

## **1.13 ASSISTANT LECTURER (HIGH VOLTAGE ENGINEERING/POWER ELECTRONICS/POWER SYSTEMS/MECHATRONICS ENGINEERING/ELECTRICAL MACHINES) – 1 POST**

### **1.13.1 Department of Electrical Engineering – CoET**

### **1.13.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.13.3 Qualification and Experience**

Master of Science/ Master of Technology or Master of Engineering in Electrical Engineering (majoring in one or more of the following: high voltage engineering, power electronics, mechatronics, electrical machines, power systems, energy systems, control systems, renewable energies, electric vehicles, smart grids, power systems economics, high voltage diagnostics); and Bachelor of Science/ Bachelor of Technology or Bachelor of Engineering in Electrical Engineering or Electrical and Electronics Engineering or Mechatronics. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities. They must be potentially good academically.

### **1.13.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.14 TUTORIAL ASSISTANT (HIGH VOLTAGE ENGINEERING/POWER ELECTRONICS/POWER SYSTEMS/MECHATRONICS ENGINEERING/ELECTRICAL MACHINES) – 3 POSTS**

### **1.14.1 Department of Electrical Engineering – CoET**

### **1.14.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures,

- seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.14.3 Qualification and Experience**

Bachelor of Science in Electrical Engineering or Electrical and Electronics Engineering or Mechatronics or Bachelor of Technology in Electrical Engineering or Electronics and Electrical Engineering or Mechatronics. Applicant for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.14.4 Remuneration**

Salary Scale: PUTS 1.2

## **1.15 TUTORIAL ASSISTANT (MECHANICAL ENGINEERING) – 1 POST**

### **1.15.1 Department of Mechanical and Industrial Engineering – CoET**

#### **1.15.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.15.3 Qualification and Experience**

Bachelor of Science in any of the following; Mechanical Engineering, Production Engineering or Manufacturing Engineering. Applicant for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.15.4 Remuneration**

Salary Scale: PUTS 1.2

## **1.16 TUTORIAL ASSISTANT (INDUSTRIAL ENGINEERING) – 2 POSTS**

### **1.16.1 Department of Mechanical and Industrial Engineering – CoET**

#### **1.16.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.16.3 Qualification and Experience**

Bachelor of Science in Industrial Engineering or Bachelor of Science in Industrial Engineering and Management. Applicant for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.16.4 Remuneration**

Salary Scale: PUTS 1.2

### **1.17 ASSISTANT LECTURER (QUANTITY SURVEYING) – 1 POST**

#### **1.17.1 Department of Structural and Construction Engineering – CoET**

##### **1.17.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

##### **1.17.3 Qualification and Experience**

Master of Science in any of the following; Construction Management, Construction Economics and Management or Project Management and Bachelor of Science in Quantity Surveying or Building Economics. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities. They must be potentially good academically.

#### **1.17.4 Remuneration**

Salary Scale: PUTS 2.1

### **1.18 ASSISTANT LECTURER (CONSTRUCTION MANAGEMENT) – 1 POST**

#### **1.18.1 Department of Structural and Construction Engineering – CoET**

##### **1.18.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;

- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.18.3 Qualification and Experience**

Masters of Science in any of the following; Civil Engineering (Majoring in Construction Management), Construction Management, Project Management and Bachelor of Science in Civil Engineering or Bachelor of Science in Civil and Structural/Water/Transportation Engineering. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities. They must be potentially good academically.

### **1.18.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.19 TUTORIAL ASSISTANT (ARCHITECTURE) – 2 POSTS**

### **1.19.1 Department of Structural and Construction Engineering – CoET**

#### **1.19.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.19.3 Qualification and Experience**

Bachelor of Architecture. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.19.4 Remuneration**

Salary Scale: PUTS 1.3

## **1.20 TUTORIAL ASSISTANT (QUANTITY SURVEYING) – 2 POSTS**

### **1.20.1 Department of Structural and Construction Engineering – CoET**

#### **1.20.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.20.3 Qualification and Experience**

Bachelor of Science in Quantity Surveying or Building Economics. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable

University recognized by Tanzania Commission for Universities.

#### **1.20.4 Remuneration**

Salary Scale: PUTS 1.2

### **1.21 TUTORIAL ASSISTANT (CONSTRUCTION MANAGEMENT) – 1 POST**

#### **1.21.1 Department of Structural and Construction Engineering – CoET**

##### **1.21.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

##### **1.21.3 Qualification and Experience**

Bachelor of Science in Civil Engineering or Civil and Structural/Water/Transportation Engineering, willing to major in Construction Management. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.21.4 Remuneration**

Salary Scale: PUTS 1.2

### **1.22 TUTORIAL ASSISTANT (STRUCTURAL ENGINEERING) – 2 POSTS**

#### **1.22.1 Department of Structural and Construction Engineering – CoET**

##### **1.22.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

##### **1.22.3 Qualification and Experience**

Bachelor of Science in Civil Engineering or Bachelor of Science in Civil and Structural Engineering. A candidate admitted to a Master's degree in Structural Engineering is an added advantage. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.22.4 Remuneration**

Salary Scale: PUTS 1.2

### **1.23 TUTORIAL ASSISTANT (TRANSPORTATION ENGINEERING) – 2 POSTS**

#### **1.23.1 Department of Transportation and Geotechnical Engineering – CoET**

##### **1.23.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures,

- seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.23.3 Qualification and Experience**

Bachelor of Science in any of the following; Civil Engineering, Civil and Transportation Engineering or Transportation Engineering. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.23.4 Remuneration**

Salary Scale: PUTS 1.2

## **1.24 TUTORIAL ASSISTANT (GEOMATICS) – 1 POST**

### **1.24.1 Department of Transportation and Geotechnical Engineering – CoET**

#### **1.24.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.24.3 Qualification and Experience**

Bachelor of Science in Geomatics or Bachelor of Science in Land Surveying. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.24.4 Remuneration**

Salary Scale: PUTS 1.2

## **1.25 TUTORIAL ASSISTANT (HYDROLOGY) – 1 POST**

### **1.25.1 Department of Water Resources Engineering – CoET**

#### **1.25.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.25.3 Qualification and Experience**

Bachelor of Science in any of the following; Civil Engineering, Irrigation and Water Resources Engineering, Engineering Hydrology, Hydrology and Water Resources, Civil and Water Resources Engineering or Water Resources Engineering and Management. Applicants for this post must

possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.25.4 Remuneration**

Salary Scale: PUTS 1.2

### **1.26 TUTORIAL ASSISTANT (LITHIC TECHNOLOGY) – 2 POSTS**

#### **1.26.1 Department of Archaeology and Heritage Studies – CoHU**

#### **1.26.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.26.3 Qualification and Experience**

Bachelor of Arts in Archaeology or Bachelor of Archaeology and History or Bachelor of Arts in Archaeology and Geography. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.26.4 Remuneration**

Salary Scale: PUTS 1.1

### **1.27 ASSISTANT LECTURER (ACADEMIC COMMUNICATION) – 1 POST**

#### **1.27.1 Centre for Communication Studies – CoHU**

#### **1.27.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.27.3 Qualification and Experience**

Master of Arts in Linguistics, Master of Arts in Language Education and Bachelor of Arts in Language Studies, or Bachelor of Arts with Education majoring in Linguistics. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.27.4 Remuneration**

Salary Scale: PUTS 2.1

### **1.28 TUTORIAL ASSISTANT (COMMUNICATION STUDIES) – 1 POST**

#### **1.28.1 Centre for Communication Studies – CoHU**

##### **1.28.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

##### **1.28.3 Qualification and Experience**

Bachelor of Arts in Communication Studies. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.28.4 Remuneration**

Salary Scale: PUTS 1.1

### **1.29 LECTURER (MUSIC ETHNOMUSICOLOGY) – 1 POST**

#### **1.29.1 Department of Creative Arts – CoHU**

##### **1.29.2 Duties and Responsibilities**

- i) To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii) To set, invigilate and mark undergraduate and postgraduate examinations;
- iii) To mentor junior staff in relevant fields;
- iv) To participate/contribute in curriculum development;
- v) To participate in developing and managing various university activities;
- vi) To conduct research and publish/disseminate results;
- vii) To carry out consultancy and community services;
- viii) To write teaching manuals and compendia;
- ix) To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x) To attend/organize workshops, conferences and symposia; and
- xi) To perform any work of the University as assigned by relevant authorities

##### **1.29.3 Qualification and Experience**

PhD in Music or Ethnomusicology or Fine and Performing Arts or Creative Arts or Heritage and Management, Masters Arts in Music or Fine and Performing Arts or Ethnomusicology or Fine and Performing Arts or Heritage and Management with specialization in music and Bachelor of Arts in Music or Fine and Performing Arts or Ethnomusicology or Fine and Performing Arts or Heritage and Management. Applicants for this post must possess a PhD, minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA

of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.29.4 Remuneration**

Salary Scale: PUTS 3.3

### **1.30 TUTORIAL ASSISTANT (THEATRE ARTS) – 1 POST**

#### **1.30.1 Department of Creative Arts – CoHU**

#### **1.30.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.30.3 Qualification and Experience**

Bachelor of Arts in Theatre Arts or Bachelor of Arts in Fine and Performing Arts. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.30.4 Remuneration**

Salary Scale: PUTS 1.1

### **1.31 ASSISTANT LECTURER (LINGUISTICS) – 1 POST**

#### **1.31.1 Department of Foreign Language and Linguistics – CoHU**

#### **1.31.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.31.3 Qualification and Experience**

Master of Arts in Linguistics, and Bachelor of Arts in Language Studies, or Bachelor of Education or Bachelor of Education majoring in Linguistics or English. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.31.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.32 TUTORIAL ASSISTANT (FRENCH) – 1 POST**

### **1.32.1 Department of Foreign Languages and Linguistics – CoHU**

#### **1.32.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.32.3 Qualification and Experience**

Bachelor of Language Studies specialized in French or Bachelor of Education specialized in French or Bachelor of Arts with Education specialized in French. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.32.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.33 ASSISTANT LECTURER (CHINESE LANGUAGE) – 1 POST**

### **1.33.1 Department of Foreign Languages and Linguistics – CoHU**

#### **1.33.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.33.3 Qualification and Experience**

Master in Teaching Chinese as a Foreign Language or Master of Chinese International Education or Master of Foreign Language (majoring Chinese Language) and Bachelor of Arts with Education (Chinese Language) or Bachelor of Arts in Teaching Chinese as a Foreign Language. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.33.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.34 TUTORIAL ASSISTANT (CHINESE LANGUAGE) – 2 POSTS**

### **1.34.1 Department of Foreign Languages and Linguistics – CoHU**

#### **1.34.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.34.3 Qualification and Experience**

Bachelor of Arts with Education (Chinese or Chinese and any other subject) or Bachelor of Arts in teaching Chinese as a foreign language Applicant for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.34.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.5 TUTORIAL ASSISTANT (DIPLOMATIC HISTORY) – 1 POST**

### **1.35.1 Department of History – CoHU**

#### **1.35.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.35.3 Qualification and Experience**

Bachelor of Arts in Diplomatic and Military History. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities

#### **1.35.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.36 TUTORIAL ASSISTANT (HERITAGE AND TOURISM HISTORY) – 1 POST**

### **1.36.1 Department of History – CoHU**

#### **1.36.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.36.3 Qualification and Experience**

Bachelor of Arts in History or Bachelor of Arts in Cultural Heritage Management and Tourism. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities

### **1.36.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.37 TUTORIAL ASSISTANT (PHILOSOPHY) – 1 POST**

### **1.37.1 Department of Philosophy and Religious Studies – CoHU**

#### **1.37.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.37.3 Qualification and Experience**

Bachelor of Arts in Philosophy and Ethics or Bachelor of Philosophy. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities

### **1.37.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.38 LECTURER (TELECOMMUNICATIONS ENGINEERING) – 1 POST**

### **1.38.1 Department of Electronics and Telecommunications Engineering – CoICT**

#### **1.38.2 Duties and Responsibilities**

- i) To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii) To set, invigilate and mark undergraduate and postgraduate examinations;
- iii) To mentor junior staff in relevant fields;
- iv) To participate/contribute in curriculum development;
- v) To participate in developing and managing various university activities;
- vi) To conduct research and publish/disseminate results;
- vii) To carry out consultancy and community services;
- viii) To write teaching manuals and compendia;
- ix) To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x) To attend/organize workshops, conferences and symposia; and
- xi) To perform any work of the University as assigned by relevant authorities

### **1.38.3 Qualification and Experience**

PhD in any of the following; Electronics Engineering and Information Technology, Electronics Engineering, Telecommunications Engineering, Electronics and Telecommunications

Engineering or Biomedical Engineering, Master of Science in any of the following; Embedded and Mobile Systems (Embedded Systems), Electronics Engineering and Information Technology, Communication and Network Engineering, Electronics Engineering, Telecommunications Engineering, Electronics and Telecommunications Engineering, Telematics and Bachelor of Science in any of the following; Electronic Science and Communication, Electronics Engineering, Telecommunications Engineering, Electronics and Telecommunications Engineering or Computer Engineering and Information Technology Applicants for this post must possess a PhD, minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.38.4 Remuneration**

Salary Scale: PUTS 3.3

### **1.39 ASSISTANT LECTURER (ELECTRONICS ENGINEERING) – 1 POST**

#### **1.39.1 Department of Electronics and Telecommunications Engineering – CoICT**

#### **1.39.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.39.3 Qualification and Experience**

Master of Science in any of the following; Embedded and Mobile Systems (Embedded Systems), Electronics Engineering and Information Technology, Communication and Network Engineering, Electronics Engineering, Telecommunications Engineering, Electronics and Telecommunications Engineering, Telematics or Radio Frequency and Microwave Engineering. Bachelor of Science in any of the following; Electronic Science and Communication, Electronics Engineering, Telecommunications Engineering, Electronics and Telecommunications Engineering or Computer Engineering and Information Technology. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.39.4 Remuneration**

Salary Scale: PUTS 2.1

### **1.40 TUTORIAL ASSISTANT (ELECTRONICS ENGINEERING/TELECOMMUNICATIONS ENGINEERING) – 1 POST**

### **1.40.1 Department of Electronics and Telecommunications Engineering – CoICT**

#### **1.40.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.40.3 Qualification and Experience**

Bachelor of Science in any of the following; Electronics Engineering, Telecommunications Engineering, Electronics Science and Communication or Electronics & Telecommunications Engineering. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities

#### **1.40.4 Remuneration**

Salary Scale: PUTS 1.2

### **1.41 ASSISTANT LECTURER (FORESTRY/ECOLOGY/ECOSYSTEMS SCIENCE/ECOSYSTEMS MANAGEMENT) – 1 POST**

#### **1.41.1 Department of Botany - CoNAS**

#### **1.41.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.41.3 Qualification and Experience**

Master of Science in any of the following; Forestry, Ecosystems Science and Management, Ecology and Bachelor of Science in Forestry or Bachelor of Science in Botanical Sciences or Bachelor of Science in Biology. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.41.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.42 ASSISTANT LECTURER (PHYSICAL CHEMISTRY) – 1 POST**

### **1.42.1 Department of Chemistry – CoNAS**

#### **1.42.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.42.3 Qualification and Experience**

Master of Science in Chemistry with specialization in electrochemistry or Material Science and Bachelor of Science in any of the following; Chemistry, Petroleum Chemistry, Chemistry and Physics, Applied Microbiology and Chemistry or Education with Chemistry Major. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.42.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.43 TUTORIAL ASSISTANT (INTERNATIONAL RELATIONS) – 2 POSTS**

### **1.43.1 Department of Political Science and Public Administration – CoSS**

#### **1.43.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.43.3 Qualification and Experience**

Bachelor of Arts in Political Science and Public Administration majoring in International Relations or Bachelor of Arts in International Relations or Bachelor of Arts in Political Science. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.43.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.44 ASSISTANT LECTURER (ANTHROPOLOGY) – 1 POST**

### **1.44.1 Department of Sociology and Anthropology – CoSS**

#### **1.44.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.44.3 Qualification and Experience**

Masters of Arts in Anthropology or Masters of Arts in Sociology and Bachelor of Arts in Anthropology. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.44.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.45 ASSISTANT LECTURER (SOCIAL WORK/SOCIOLOGY) – 1 POST**

### **1.45.1 Department of Sociology and Anthropology – CoSS**

#### **1.45.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.45.3 Qualification and Experience**

Masters of Arts in Social Work or Masters of Arts in Sociology and Bachelor of Arts in Social Work or Bachelor of Arts in Sociology. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.45.4 Remuneration**

Salary Scale: PUTS 2.1

### **1.46 TUTORIAL ASSISTANT (SOCIOLOGY) – 2 POSTS**

#### **1.46.1 Department of Sociology and Anthropology – CoSS**

##### **1.46.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

##### **1.46.3 Qualification and Experience**

Bachelor of Arts in Sociology or Bachelor of Arts in Anthropology. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

##### **1.46.4 Remuneration**

Salary Scale: PUTS 1.1

### **1.47 TUTORIAL ASSISTANT (BAYESIAN STATISTICS) – 2 POSTS**

#### **1.47.1 Department of Statistics – CoSS**

##### **1.47.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

##### **1.47.3 Qualification and Experience**

Bachelor of Arts in Statistics or Bachelor of Science in Statistics. Applicant for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

##### **1.47.4 Remuneration**

Salary Scale: PUTS 1.1

### **1.48 ASSISTANT LECTURER (GENDER STUDIES) – 2 POSTS**

#### **1.48.1 Institute of Development Studies – IDS**

##### **1.48.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for

- postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.48.3 Qualification and Experience**

Master of Arts in Gender Studies or Master of Arts in Sociology or Master of Arts in Community Development and Bachelor Degree in Sociology or Gender Studies and Community Development Bachelor Degree in Political Science. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.48.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.49 ASSISTANT LECTURER (COMMUNICATION STUDIES) – 2 POSTS**

### **1.49.1 Institute of Development Studies – IDS**

#### **1.49.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.49.3 Qualification and Experience**

Master of Arts in Communication Studies or Master of Arts in Mass Communication and Bachelor of Arts Communication Studies or Bachelor of Arts in Mass Communication or Bachelor of Arts in Journalism. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.49.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.50 ASSISTANT LECTURER (INFORMATION TECHNOLOGY) – 1 POST**

### **1.50.1 Institute of Development Studies – IDS**

#### **1.50.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.50.3 Qualification and Experience**

Master of Science in Information Communication Technologies and Bachelor of Science in Computer Science or Computer Engineering. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.50.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.51 ASSISTANT LECTURER (SYNTAX) – 1 POST**

### **1.51.1 Department of Kiswahili Language and Linguistics – IKS**

#### **1.51.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.51.3 Qualification and Experience**

Master of Arts in Kiswahili (with A or B+ in Syntax) and Bachelor of Arts in Kiswahili or Bachelor of Arts in Language (majoring in Kiswahili) or Bachelor of Arts with education (majoring in Kiswahili) or Bachelor of Education with Arts (majoring in Kiswahili) or Bachelor of Education in Adult and Early Childhood Education (majoring in Kiswahili). Applicants for this post must possess

a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.51.4 Remuneration**

Salary Scale: PUTS 2.1

### **1.52 TUTORIAL ASSISTANT (MORPHOLOGY) – 1 POST**

#### **1.52.1 Department of Kiswahili Language and Linguistics – IKS**

##### **1.52.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

##### **1.52.3 Qualification and Experience**

Bachelor of Arts in Kiswahili or Bachelor of Arts in Language (majoring in Kiswahili) or Bachelor of Arts with education (majoring in Kiswahili) or Bachelor of Education with Arts (majoring in Kiswahili) or Bachelor of Education in Adult and Early Childhood Education (majoring in Kiswahili). Applicant for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

##### **1.52.4 Remuneration**

Salary Scale: PUTS 1.1

### **1.53 ASSISTANT LECTURER (PUBLISHING) – 1 POST**

#### **1.53.1 Department of Kiswahili Literature, Communication and Publishing – IKS**

##### **1.53.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

##### **1.53.3 Qualification and Experience**

Master of Arts in Publishing or Master of Arts in Kiswahili and Bachelor of Arts in Publishing or Bachelor of Arts in Kiswahili. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from

local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.53.4 Remuneration**

Salary Scale: PUTS 2.1

### **1.54 ASSISTANT LECTURER (MARINE CHEMISTRY) – 1 POST**

#### **1.54.1 Institute of Marine Sciences – IMS**

#### **1.54.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.54.3 Qualification and Experience**

Master of Science in Chemistry or MSc in Education with Chemistry or MSc in Chemistry Education and Bachelor of Science in Chemistry or BSc with Education (Chemistry/Biology, Chemistry/Physics, Chemistry/Mathematics) or BSc in Chemistry Education). Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.54.4 Remuneration**

Salary Scale: PUTS 2.1

### **1.55 TUTORIAL ASSISTANT (PHYSICAL OCEANOGRAPHY/CHEMICAL OCEANOGRAPHY) – 2 POSTS**

#### **1.55.1 Institute of Marine Sciences – IMS**

#### **1.55.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.55.3 Qualification and Experience**

Bachelor of Science in any of the following; Marine Sciences, Aquatic Sciences and Fisheries, Chemistry and Physics, BSc with Education (Chemistry/Physics, Chemistry/Mathematics), Mathematics and Statistics, Geology or Geophysics. Applicants for this post must possess a

Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.55.4 Remuneration**

Salary Scale: PUTS 1.1

### **1.56 TUTORIAL ASSISTANT (MARINE AND COASTAL ECO-TOURISM – 1 POST**

#### **1.56.1 Institute of Marine Sciences – IMS**

#### **1.56.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.56.3 Qualification and Experience**

Bachelor of Commerce in Tourism and Hospitality Management or Bachelor of Tourism Management or Bachelor of Arts in Tourism Management and Marketing. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.56.4 Remuneration**

Salary Scale: PUTS 1.1

### **1.57 ASSISTANT LECTURER (SOCIOLOGY) – 1 POST**

#### **1.57.1 Institute of Resources Assessment – IRA**

#### **1.57.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.57.3 Qualification and Experience**

Master of Arts in Sociology and Bachelor of Arts in Sociology. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with an overall minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.57.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.58 ASSISTANT LECTURER (WATER RESOURCES MANAGEMENT) – 1 POST**

### **1.58.1 Institute of Resources Assessment – IRA**

#### **1.58.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.58.3 Qualification and Experience**

Master of Arts or Master of Science in Water Resource Management and Bachelor of Arts or Bachelor of Science in Water Resource Management or BSc. Water Resource Engineering. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.58.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.59 ASSISTANT LECTURER (CLIMATE CHANGE SCIENTIST) – 1 POST**

### **1.59.1 Institute of Resources Assessment – IRA**

#### **1.59.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.59.3 Qualification and Experience**

Master of Science in Climate Change and Sustainable Development and Bachelor of Science in Meteorology. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at

Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.59.4 Remuneration**

Salary Scale: PUTS 2.1

### **1.60 TUTORIAL ASSISTANT (ORTHOPEDICS AND TRAUMA/EMERGENCE MEDICINE/GENERAL SURGERY/PAEDIATRIC AND CHILD HEALTH/CLINICAL PSYCHOLOGY/OBSTETRICS AND GYNECOLOGY/ANESTHESIOLOGIST) – 7 POSTS**

#### **1.60.1 Mbeya College of Health and Allied Sciences – MCHAS**

##### **1.60.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

##### **1.60.3 Qualification and Experience**

Doctor of Medicine. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

##### **1.60.4 Remuneration**

Salary Scale: PUTS 1.3

### **1.61 TUTORIAL ASSISTANT (OROMAXILLOFACIAL SURGERY/PERIODONTOLOGY/ COMMUNITY DENTISTRY/RESTORATIVE DENTISTRY/PAEDIATRIC DENTISTRY/PROSTHODONTICS & DENTAL MATERIAL) – 3 POSTS**

#### **1.61.1 Mbeya College of Health and Allied Sciences – MCHAS**

##### **1.61.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

##### **1.61.3 Qualification and Experience**

Doctor of Dental Surgery. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

##### **1.61.4 Remuneration**

Salary Scale: PUTS 1.3

## **1.62 ASSISTANT LECTURER (GENDER STUDIES) – 2 POSTS**

### **1.62.1 Institute of Gender Studies – IGS**

#### **1.62.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.62.3 Qualification and Experience**

Master of Arts in Gender Studies or Master of Gender and Development or Master of Arts in Gender and Women Studies and Bachelor of Gender Studies or Bachelor of Arts in Gender Studies and Community Development or Bachelor of Arts in Community Development or Bachelor of Education or Bachelor of Arts in Adult Education and Community Education or Bachelor of Arts in Sociology. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.62.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.63 TUTORIAL ASSISTANT (GEOMATICS) – 3 POSTS**

### **1.63.1 Mineral Resources Institute – MRI**

#### **1.63.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.63.3 Qualification and Experience**

Bachelor of Science in Geomatics. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.63.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.64 TUTORIAL ASSISTANT (PETROLEUM GEOLOGY) – 1 POST**

### **1.64.1 Mineral Resources Institute – MRI**

#### **1.64.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.64.3 Qualification and Experience**

Bachelor of Science in Petroleum Geology. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.64.4 Remuneration**

Salary Scale: PUTS 1.2

## **1.65 TUTORIAL ASSISTANT (MASS COMMUNICATION) – 2 POSTS**

### **1.65.1 School of Journalism and Mass Communication – SJMC**

#### **1.65.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.65.3 Qualification and Experience**

Bachelor of Arts in Mass Communication. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.65.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.66 ASSISTANT LECTURER (EDUCATIONAL FOUNDATIONS) – 2 POSTS**

### **1.66.1 Department of Educational Foundations, Management and Lifelong Learning – SOED**

#### **1.66.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;

- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.66.3 Qualification and Experience**

Master of Educational Management and Administration or Master of Arts in Education or Master of Education in Science Education and Bachelor of Education in Commerce or Bachelor of Arts with Education or Bachelor of Science with Education or Bachelor of Education in Science Education or Bachelor of Arts in Education. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.66.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.67 ASSISTANT LECTURER (EDUCATIONAL MANAGEMENT) – 2 POSTS**

### **1.67.1 Department of Educational Foundations, Management and Lifelong Learning – SOED**

#### **1.67.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.67.3 Qualification and Experience**

Master of Educational Management and Administration or Master of Arts in Education or Master of Education in Science Education and Bachelor of Education in Commerce or Bachelor of Arts with Education or Bachelor of Science with Education or Bachelor of Education in Science or Bachelor of Education in Arts. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.67.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.68 TUTORIAL ASSISTANT (EDUCATIONAL FOUNDATIONS) – 3 POSTS**

### **1.68.1 Department of Educational Foundations, Management and Lifelong Learning – SOED**

#### **1.68.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.68.3 Qualification and Experience**

Bachelor of Education in Commerce or Bachelor of Arts with Education or Bachelor of Science with Education or Bachelor of Education in Science Education or Bachelor of Education in Arts. Applicant for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.68.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.69 TUTORIAL ASSISTANT (HISTORY EDUCATION) – 1 POST**

### **1.69.1 Department of Educational Psychology and Curriculum Studies – SOED**

#### **1.69.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

#### **1.69.3 Qualification and Experience**

Bachelor of Education in Arts or Bachelor of Arts with Education (History as teaching subject). Applicant for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.69.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.70 ASSISTANT LECTURER (SPORTS PSYCHOLOGY) – 1 POST**

### **1.70.1 Department of Physical Education and Sports Sciences – SOED**

#### **1.70.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;

- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.70.3 Qualification and Experience**

Masters in sports sciences or physical education or Psychology and Bachelor of Education Psychology or Bachelor of Education in Physical Education and Sport Sciences or Bachelor of Education in Guidance and Counselling. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.70.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.71 TUTORIAL ASSISTANT (BIOMECHANICS OF SPORTS) – 1 POST**

### **1.71.1 Department of Physical Education and Sports Sciences – SOED**

#### **1.71.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.71.3 Qualification and Experience**

Bachelor of Science in Education majoring in any of following; Biology, Physics or Chemistry or Bachelor of Science in any of following; Biology, Physics or Chemistry. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.71.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.72 TUTORIAL ASSISTANT (MINING ENGINEERING) – 1 POST**

### **1.72.1 Department of Mining and Mineral Processing – SOMG**

#### **1.72.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.72.3 Qualification and Experience**

Bachelor of Science in Mining Engineering. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.72.4 Remuneration**

Salary Scale: PUTS 1.2

### **1.73 TUTORIAL ASSISTANT (PETRO PHYSICIST) – 1 POST**

#### **1.73.1 Department of Petroleum Science and Engineering - SOMG**

##### **1.73.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

##### **1.73.3 Qualification and Experience**

Bachelor of Science in Petroleum Geology. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.73.4 Remuneration**

Salary Scale: PUTS 1.2

### **1.74 ASSISTANT LECTURER (HUMAN RESOURCES MANAGEMENT) – 1 POST**

#### **1.74.1 Department of General Management – UDBS**

##### **1.74.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.74.3 Qualification and Experience**

Master of Arts in Human Resources Management or Master of Business Administration majoring in Human Resources Management or Master of Science in Human Resources Management and Bachelor of Arts or Bachelor of Commerce in Human Resource Management or Bachelor of Arts in Political Science and Public Administration or Bachelor of Arts in Sociology. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.74.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.75 ASSISTANT LECTURER (ACTUARIAL SCIENCE) – 1 POST**

### **1.75.1 Department of Finance – UDDBS**

#### **1.75.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.75.3 Qualification and Experience**

Master of Science in any of following; in Actuarial Science, Data Science or Mathematical Sciences and Bachelor of Science in Actuarial Science. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.75.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.76 ASSISTANT LECTURER (ACCOUNTING) – 1 POST**

### **1.76.1 Department of Accounting – UDDBS**

#### **1.76.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;

- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.76.3 Qualification and Experience**

Master of Business Administration (MBA), Master of Business Administration in Accounting, Master of Science in Accounting and Finance, Master of Science in Accounting, Master of Science in Accounting and Financial Management, Master of Finance and Accounting in Oil and Gas, Master of Arts in Revenue Law and Administration and Bachelor of Commerce in Accounting, Bachelor of Accounting, Bachelor of Accounting and Finance, Bachelor of Science in Accounting and Finance, Bachelor of Science in Accounting.. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.76.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.77 TUTORIAL ASSISTANT (FORENSIC ACCOUNTING) – 1 POST**

### **1.77.1 Department of Accounting – UDBS**

#### **1.77.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.77.3 Qualification and Experience**

Bachelor of Arts in Accounting or Finance or Bachelor of Science Accounting or Finance or Bachelor of Science in Forensic Accounting. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.77.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.78 ASSISTANT LECTURER (BEHAVIORAL ECONOMICS/MONITORING AND IMPACT EVALUATION) – 2 POSTS**

### **1.78.1 University of Dar Es Salaam School of Economics – UDSE**

#### **1.78.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;

- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.78.3 Qualification and Experience**

Master of Arts in Economics or Master of Science in Economics or Master of Science in Statistics or Master of Arts Statistics and Bachelor of Arts in Economics or Bachelor of Arts in Statistics or Bachelor of Arts in Project Planning and Management. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.78.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.79 TUTORIAL ASSISTANT (ECONOMICS AND STATISTICS) – 1 POST**

### **1.79.1 University of Dar es Salaam School of Economics – UDSE**

#### **1.79.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and
- v) To perform any other relevant duties as assigned by one's superior.

### **1.79.3 Qualification and Experience**

Bachelor of Arts in Economics and Statistics. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.79.4 Remuneration**

Salary Scale: PUTS 1.1

## **1.80 TUTORIAL ASSISTANT (LAW) – 1 POST**

### **1.80.1 Department of Economic Law – UDSol**

#### **1.80.2 Duties and Responsibilities**

- i) To under-study senior members of academic staff by attending their lectures, seminars, tutorials and practical's;
- ii) To carry out seminars, tutorials and practical's;
- iii) To assist in research, consultancy and public services;
- iv) To undergo postgraduate training for the Master's degree; and

- v) To perform any other relevant duties as assigned by one's superior.

### **1.80.3 Qualification and Experience**

Bachelor of Laws. Applicants for this post must possess a Bachelor degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.80.4 Remuneration**

Salary Scale: PUTS 1.2

### **GENERAL QUALIFICATIONS:**

- a. **Lecturer:** Applicants for the post of Lecturer must possess a PhD, a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with an overall GPA of 3.8 from Local or an internationally reputable University recognized by Tanzania Commission for Universities. They must be potentially good academically.
- b. **Assistant Lecturer:** Applicants for the post of Assistant Lecturer must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with an overall GPA of 3.8 from Local or an internationally reputable University recognized by Tanzania Commission for Universities. They must be potentially good academically.
- c. **Tutorial Assistant:** Applicants for the post of Tutorial Assistant must possess a Bachelor degree with a minimum GPA of 3.8 from Local or an internationally reputable University recognized by Tanzania Commission for Universities.

### **TERMS OF SERVICE**

Permanent and pensionable.

### **MODE OF APPLICATION**

Interested candidates should apply in confidence enclosing:

- a. Detailed CV.
- b. Photocopy of relevant certified academic certificates and transcripts.
- c. Photocopy of certified birth certificate.
- d. Names and addresses of two referees.
- e. Indication of mode of communication, e.g. telephone, email, etc

### **NOTE:**

- a. Applicants must be citizens of Tanzania with an age not above 45 years.
- b. Applicants for posts in IMS should be ready to permanently reside in Zanzibar.
- c. **People with disability are highly encouraged to apply and should indicate clearly in the portal for UDSM attention;**
- d. Female candidates are highly encouraged to apply.
- e. Applicants must have National Identification numbers from the National Identification Authority (NIDA).

- f. Applicants should indicate Departments/Disciplines and positions for which they apply.
- g. Applicants who are currently employed in the Public Service must channel their application letters through their respective employers.
- h. Applicants whose employment in public service was terminated for whatever reasons should NOT apply.
- i. Certificates from foreign Universities should be verified by the Tanzania Commission for Universities (TCU).
- j. Certificates from foreign Universities should bare a GPA calculated (**out of five (5) grade points**) by the Tanzania Commission for Universities (TCU).
- k. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA).
- l. Presentation of forged certificates & other false information will result in automatic disqualification and legal action.
- m. All candidates (shortlisted or not shortlisted) will be notified through their Ajira Portal accounts.
- n. Interested candidates should address their **signed** application letters to; **The Deputy Vice Chancellor (Academic), University of Dar es Salaam P.O. Box 35091 Dar es Salaam.**
- o. All applications must be sent through Recruitment Portal by using the following address: <http://portal.ajira.go.tz> and **NOT otherwise**. This address can also be found at PSRS website, click **Recruitment Portal**.
- p. Deadline for submitting applications is **18<sup>th</sup> June, 2025**.

**Released by  
Deputy Vice Chancellor (Academic),  
University of Dar es Salaam.**